

## Energy Policy Statement

Vertas Group Limited is committed to using energy efficiently and minimising our carbon footprint to contribute to the sustainability of our global environment. Vertas commit to reducing our carbon emissions where practically possible year on year, aspiring to become carbon neutral by 2030.

To deliver our energy policy we are implementing an Energy Management System (EnMS) for the whole organisation. The EnMS is designed to promote expected behaviours to all members of staff to improve our energy efficiency in line with our corporate value - sustainability. This energy policy is written to compliment the organisation's environmental policy (HS-PL001b) and, as such, should be read in conjunction with it.

This policy covers all energy usage in our buildings, processes, and the transport fuel consumed by the group to deliver Vertas services. Our efforts to reduce energy usage will also support our commitment to our employees, the environment, and the communities in which we are a part.

Our activities will include:

- Identifying our major energy consumers in the organisation.
- Identifying risks that may prevent us from reducing energy consumption and opportunities.
- Definition of achievable objectives and targets for improving our energy efficiency.
- Development of an energy management action plan.
- Monitoring and verification of progress towards meeting targets.

We commit to:

- Adopting operating practices that seek to minimise environmental impacts through continual improvement, training, and the use of new technology.
- Appointing appropriate personnel to manage the programme and ensuring the availability of adequate training is provided to ensure the system's success.
- Improving employee awareness and encouraging engagement in the programme through the sharing of experiences and expertise.
- Management review of progress towards objectives and definition of corrective actions.
- Consultation within the supply chain and with other relevant bodies, community groups and neighbours about energy management matters of common concern.
- Ensuring compliance with all appropriate legislation and regulatory requirements.

Our prime objective is to maintain and improve our energy efficiency each year. We expect staff and contractors alike to support our objectives and to cooperate actively in achieving them. We will publish the results yearly.

We will ensure the availability of all the information and resources necessary:

- to achieve our objectives and targets.
- to plan and supervise the necessary projects and programmes.
- to maintain the energy management system.
- to monitor energy performance.
- to fund physical improvement projects, subject to a suitable business case.

This policy is available to all Vertas staff and This energy policy will be reviewed on a regular basis and updated as required.

**Signed:**



**Name:** Ian Surtees

**Position:** Chief Executive Officer (CEO)

**Date:** 01/09/2021