

Environmental Policy Statement

Vertas Group Limited is fully committed to caring for and protecting the environment in which we operate, by improving environmental performance across the scope of the organisation and through the services we deliver to our clients. We will actively encourage our partners, clients and partner organisations of the wider community to share our commitment.

We commit to:

- Promoting responsibility for the environment within the organisation, communicating and implementing this policy at all levels within the organisation.
- Provide a framework for setting, monitoring and reviewing environmental objectives and targets – minimising any negative environmental impacts and maximising any positive impacts.
- Ensure our delivered services are developed in a way that respects our environmental commitment.
- Operate and adhere to our Environmental Management System (EMS), in accordance with ISO 14001 standards and legal requirements.
- Monitor and review our EMS and environmental performance to identify, plan and implement changes and continual improvements.
- Raise awareness of environmental issues through training and developments of all colleagues and encourage innovations that will enhance our environmental performance.
- Make efficient use of energy and water resources to reduce our carbon emissions where practically possible year on year, aspiring to become carbon neutral by 2030.
- Make efficient use of natural resources and promote the use of sustainable resources wherever possible by adopting a responsible sourcing policy.
- Continue to roll out electric and hybrid vehicles into our fleet across the whole organisation.
- Reduce waste production and divert waste away from landfill by promoting resources efficiency, recycling, and the use of recycled and recyclable materials, including the removing of single use plastics throughout the organisation by 2021.

An Environmental Strategy and Action plan has been developed to continually look at improving our environmental performance and working towards environmental sustainability. Key themes, objectives and actions have been identified in line with our activities and services to support our environmental commitment.

Campaigns and initiatives will be developed in line with the action plan and with the support of the Environmental Working Group champions.

Measuring and monitoring of performance will be carried out on a regular basis and reported at board level.



Signed:

Name: Ian Surtees

Position: Chief Executive Officer (CEO)

Date: 01/09/2020

